



June 12, 2023
Minutes

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting June 12, 2023
6:30 P.M. Executive Session
7:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Vice President Huerta, Mr. Ivker, Mr. Stevenson and Ms. Tunncliffe.
Absent: None.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 6, 2023.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 7:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF May 8, 2023 (Att. #1)

Minutes of the May 8, 2023 Meeting

MOTION: Mr. Stevenson

SECOND: Ms. Tunncliffe

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Yes
Huerta

Yes
Rock



VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Pride Month Presentation
- B. Parade of Honors
- C. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Robin Chernoff	ECLC	Registered Nurse	Resignation	6/21/23
Brian Cohen	WOHS	Special Education	Retirement 28 years	7/1/23
Jessica Khordos	Kelly	School Psychologist	Resignation	6/30/23
Gregory Marchesi	St. Cloud	Health / Physical Education	Retirement 28 years	7/1/23
Erik Studnicky	Liberty	Social Studies	Resignation	6/30/23
Jennifer Studnicky	Edison	ELA	Resignation	6/30/23
Kathleen Waldron	Kelly	Grade 4 / Special Education	Retirement 22 years	7/1/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Juanita Adams	Redwood	Lunch Aide	Resignation	6/21/23
Rosa Aedon	Roosevelt	Custodian Night-shift	Retirement 20 years	1/1/24
Alexis DeRosa	St. Cloud	Paraprofessional	Resignation	6/30/23
Nicole Dichiaro	Gregory	Paraprofessional	Resignation	5/31/23
Kimberly Stecher	Central Office	Administrative Assistant	Resignation	6/16/23

- c. Superintendent recommends approval to the Board of Education for the following staff termination(s):

Employee #	Effective Date
9146	5/3/23



2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position / Reason	Effective Date
Karino Badilla	Redwood	Lunch Aide	5/22/23
Ivory Cunningham	BMELC	Paraprofessional Appointment 2023-2024	5/22/23
Ciara Daniels	Washington	PT Paraprofessional Appointment 2023-2024	5/19/23
Eutica Headley	Transportation	Rescind Approved Retirement	6/5/23
Gregory Marchesi - St. Cloud	WOHS	Summer Enrichment	5/22/23
Janis Oliver	Roosevelt	Approved Medical Leave	6/5/23
Maria Pirovano	Washington	Spanish Club	9/23/22
Tiffany Rodriguez	Edison	Leave Replacement Appointment 2023-2024	5/12/23

3. Appointments

a. 2022-2023 School Year

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Wilmick Ablard	Transportation	Bus Driver Part-time	L Martinez	N/A	N/A	\$25.60 per hour	6/8/23 - 6/21/23
Tyrai Beals	BMELC	ABA Paraprofessional	New	Non-Degree amended	3	\$30,755 prorated amended	5/10/23 - 6/30/23
Chloe Nardone	Roosevelt	Paraprofessional	Wood	BA	3	\$33,012 prorated	6/13/23 - 6/30/23
Gayle Palmieri	Redwood	Lunch Aide	Santarella	N/A	N/A	\$19.92 per hour	6/13/23 - 6/21/23
Cerilia Terleus	Redwood	Lunch Aide	Baskin	N/A	N/A	\$19.92 per hour	6/13/23 - 6/21/23

- 2) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Eileen DeCaro	WOHS	Science Leave Replacement-Murad	5/30/23 - 6/22/23
Tagen Jacobus	WOHS	Science Leave Replacement-Murad	5/30/23 - 6/22/23
Margaret Konner	WOHS	Science Leave Replacement-Murad	5/30/23 - 6/22/23
Michelle Schultz	WOHS	Science Leave Replacement-Murad	5/30/23 - 6/22/23



- 3) Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipend(s) to be paid in June 2023:

Name	Location	DOH	License	Amount	Effective Dates
William Temple, Jr.	Redwood	3/31/2023	Black Seal	\$1,150 prorated	3/31/23 - 6/30/23

- 4) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Franco Cozzolino	Redwood	Curriculum Writing: Elementary PE	\$42.49 per hour* not to exceed 30 hours amended from 20 hours	2022-2023
Sebastian DePinho	WOHS	Curriculum Writing: Elementary PE	\$42.49 per hour* not to exceed 30 hours amended from 20 hours	2022-2023
Erin Lagatic	WOHS	Curriculum Writing: Music Theory	\$42.49 per hour* not to exceed 60 hours amended from 30 hours	2022-2023
Elena Peres	WOHS	Curriculum Writing: Orchestra	\$42.49 per hour* not to exceed 60 hours amended from 30 hours	2022-2023
Danielle Ducheine	WOHS	School Nurse to perform student physicals	\$58.76 per hour not to exceed 3 hours per session	5/30/23, 6/1/23

*funded via ESSER III

- 5) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2022-2023

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Karina Badilla*	N/A						X
Frank DeRosa*	N/A						X
Yaili Morales*	N/A						X
Brian Valderrama	N/A					X	

*pending completion of onboarding process

a. 2023-2024 School Year

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Giovanna Castiglione	Hazel	Kindergarten	Seibert	BA	8	\$66,291	9/1/23 - 6/30/24
Lauren Conahan	Mt. Pleasant	Kindergarten	Haleblian	BA	4	\$64,286	9/1/23 - 6/30/24
Moira Cunningham	WOHS	ELA Leave Replacement	Wachtel	BA	4	\$64,286	9/1/23 - 6/30/24



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Gina Ethe	Liberty	Special Education /Math-Science	New	BA+15	6	\$66,150	9/1/23 - 6/30/24
Tanya Gaborow	Mt. Pleasant	Reading Specialist	Miola	MA+30	15	\$88,884	9/1/23 - 6/30/24
William Keegan	Roosevelt	Special Education / Mathematics	DeLuna	BA+30	17	\$106,986	9/1/23 - 6/30/24
Esteban Melendez	Edison	Principal	Fitzgerald Reassigned	Elem/MS Principal	F	\$173,986 includes longevity of \$9,254	7/1/23 - 6/30/24
Sophie Moyer	Mt. Pleasant	Grade 3	Marx	MA	4	\$68,674	9/1/23 - 6/30/24
Keri Orange-Jones	Edison	Assistant Principal	Melendez Reassigned	Elem/MS Assistant Principal	7	\$135,404 includes longevity of \$6,404	7/1/23 - 6/30/24
Valerie Romano	WOHS	Family & Consumer Science	Critelli	BA+15	8	\$67,032	9/1/23 - 6/30/24
Jessica Spring-Morano	Kelly	BSI	Bolan	MA+30	17	\$126,376 includes longevity of \$7,221	9/1/23 - 6/30/24
Ezekiel Timen	Liberty	Social Studies	Studnicky	BA	5	\$64,856	9/1/23 - 6/30/24

- 2) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Renauld Angervil	Transportation	Bus Driver Part-time	New	N/A	N/A	\$26.37 per hour	9/1/23 - 6/19/24
Fernanda Bova	BMELC	Paraprofessional	Cunningham	BA	3	\$34,002	9/1/23 - 6/30/24
Dwayne Clement	BMELC	Paraprofessional	Zarro	Non-Degree	10	\$34,418	9/1/23 - 6/30/24
Ciara Daniels	BMELC	Paraprofessional reassigned to FT	Collins	Non-Degree	7	\$31,789	9/1/23 - 6/30/24
Sandra DeMichelle	Liberty	Lunch Aide	Campos	N/A	N/A	\$19.92 per hour	9/1/23 - 6/19/24
Gina Kubu	Central Office	Administrative Assistant reassigned	Del Guercio	Column IV	9	\$74,372.17	7/1/23 - 6/30/24
Donna Ragland	Washington	Paraprofessional	Contreras	MA	8	\$37,731	9/1/23 - 6/30/24
Jennifer Zacchia	BMELC	Paraprofessional ABA	New	BA	13	\$40,746	9/1/23 - 6/30/24

- 3) Upon recommendation of the Superintendent, approval for the amendment of the following 2023-2024 Board approved salaries for the following certificated staff:



Name	Location	Position	Salary Guide	Step	Base Salary	Longevity	Longevity Date	Stipend	Calculated Salary	Status T/NT	Effective Dates
Michelle Martino	Central Office	Director	Director MA+45	7	\$144,000	N/A	N/A	N/A	\$144,000	NT	2023-2024
Dawn Ribeiro	WOHS	Supervisor	Supervisor MA+45	E	\$154,900	\$10,679	N/A	\$10,000	\$175,579	T	2023-2024
Lesley Diglio	Redwood	Teacher	MA+45	17	\$120,812	\$7,221	11/1/23	N/A	\$128,033	T	2023-2024
Maud Haddad	Roosevelt	Teacher	MA	4	\$68,647	N/A	N/A	N/A	\$68,647	NT	2023-2024
Maria Lauricella	BMELC	LDTC	MA+45	12	\$81,911	\$5,612	10/1/23	N/A	\$90,523	NT	2023-2024
Jessica Nuzzi*	WOHS	Teacher	DR	14	\$90,469	N/A	N/A	N/A	\$90,469	T	2023-2024

*staff member being reassigned from Part-time to Full-time

- 4) Upon recommendation of the Superintendent, approval for the amendment of the following 2023-2024 Board approved salaries for the following non-certificated staff:

Name	Location	Salary Guide	Step	Base Salary	Longevity	Differential	Calculated Salary	Effective Dates
Carmine Bassolino	Kelly	ES Head Custodian	5	\$68,053	N/A	N/A	\$68,053	2023-2024
Luz Bermudez	Redwood	ES Head Custodian	2	\$59,730	\$3,623	N/A	\$63,353	2023-2024
Maria Bevins	Washington	Paraprofessional Non Degree	11	\$35,253	N/A	N/A	\$35,253	2023-2024
Roger Curry	Mt. Pleasant	Custodian	2	\$40,870	N/A	\$580	\$41,450	2023-2024
Juan Lopez	Buildings & Grounds	Utility	9	\$47,394	N/A	N/A	\$47,394	2023-2024
Rosangela Nelson	WOHS	Custodian	2	\$40,870	N/A	\$580	\$41,450	2023-2024
Nellys Ortiz de Contreras	Kelly	Custodian	5	\$41,320	N/A	\$580	\$41,900	2023-2024

- 5) Upon recommendation of the Superintendent of Schools to the Board of Education for 2023-2024 revised rate(s) for hourly and per diem employees/assignments. (Att. #2)
- 6) Upon recommendation of the Superintendent of Schools approval to the Board of Education for the following Hourly Staff Members (Clerical Aides, Lunch Aides, Residency Officers, Greeters) for the 2023-2024 school year. (Att. #3)
- 7) Superintendent recommends approval to the Board of Education for the renewal of contracts for the following Unaffiliated Staff members for the 2023-2024 school year. (Att. #4)



- 8) Upon recommendation of the Superintendent of Schools; approval for the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Allan Norville	WOHS	Math - Enrollment	9/6/23 - 6/19/24
Max Grossman	WOHS	Technology Education - Enrollment	9/6/23 - 1/30/24
Rudy Petrella	WOHS	Technology Education - Enrollment	9/6/23 - 1/30/24
Anthony Prasa, Jr.	WOHS	Technology Education - Enrollment	9/6/23 - 6/19/24

- 9) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2023-2024 additional assignment(s). (Att. #5)
- 10) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2023-2024 Curriculum Writing assignment(s). (Att #6)
- 11) Upon recommendation of the Superintendent, approval to the Board of Education for the following home instructor appointment(s) at \$82.24 per hour for the 2023-2024 school year:

Name	Certification	Certification	Certification	Effective Dates
Kelly Angus	Elementary K-6	TOSD	Grades 5-8 ELA	2023-2024
Christa Barone	Elementary K-6	TOSD	Supervisor	2023-2024
Sara Carulo	Elementary K-6	TOSD	N/A	2023-2024
Kathleen Flynn Kay	English	N/A	N/A	2023-2024
Marie Melbourne	Elementary K-6	N/A	N/A	2023-2024
Latasha McMillan	Elementary K-6	TOSD	N/A	2023-2024
Samantha Reindeau	Elementary K-6	TOSD	N/A	2023-2024
Sandra Van Dyke	English	N/A	N/A	2023-2024

- 12) Upon recommendation of the Superintendent of Schools approval to the Board of Education for the following 2023-2024 Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Elisz Arone	Montclair State University	Washington	9/23 - 5/24
Faith Bender	Montclair State University	WOHS	9/23 - 5/24
Phoebe Bledsoe	Montclair State University	St. Cloud / Roosevelt	9/23 - 5/24
Ricardo Carias	Montclair State University	Roosevelt	9/23 - 12/23
Alexis DeRosa	Fairleigh Dickinson University	St. Cloud	9/23 - 5/24
Alexandros Konstantakis	Caldwell University	WOHS	9/23 - 5/24
Kyle MacDonald	St. John's University	WOHS	9/23 - 6/24
Danijela Markanovic	Montclair State University	Redwood / Liberty	9/23 - 5/24
Christopher Melka	Montclair State University	WOHS	9/23 - 5/24
Amanda Orlandino	Montclair State University	WOHS	9/23 - 5/24
Michaela Reynolds	Montclair State University	Kelly / WOHS	9/23 - 5/24
Tobias Wilderotter	Montclair State University	WOHS	9/23 - 5/24



- 13) Upon recommendation of the Superintendent of Schools; approval of the following substitute reappointment(s) at the appropriate substitute rates for the 2023-2024 school year: (Att. #7)
- 14) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following summer assignment(s). (Att. #8)
- 15) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following summer Child Study Team assignment(s): (Att. #9)
- 16) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following summer School Counselor assignment(s): (Att. #10)
- 17) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Extended School Year assignments: (Att. #11)
- 18) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Summer Transportation assignment(s): (Att. #12)

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7758 Medical	Edison	5/22/23 - 6/19/23	N/A	N/A	6/20/23
7582 Family	Kelly	N/A	9/5/23 - 11/22/23	11/26/23 - 12/31/23	1/2/24
8764 Family	WOHS	9/5/23 - 9/8/23	9/11/23 - 6/30/24	N/A	9/1/24
4959 Medical	WOHS	5/30/23 - 6/30/23	N/A	N/A	9/1/23
8823 Family	WOHS	N/A	9/5/23 - 6/30/24	N/A	9/1/24
4889 Medical	Washington	5/1/23 - 5/31/23	N/A	N/A	6/1/23
4481 Family	Hazel	3/20/23 - 5/10/23	11/13/23 - 2/2/24 amended from 5/11/23 - 6/30/23	N/A	2/3/24
7162 Family	Edison	N/A	N/A	12/19/22 - 11/14/23 amended from 12/19/22 - 6/30/23	11/15/23 amended from 9/1/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7188 Medical	Washington	N/A	N/A	5/1/23 - 6/9/23 amended from	6/12/23 amended from



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
				5/1/23 - 5/25/23	5/30/23
6449 Personal	Washington	N/A	N/A	4/17/23 - 6/30/23 amended from 4/17/23 - 5/19/23	9/1/23 amended from 5/22/23
8438 Medical	WOHS	5/30/23 - 6/20/23	N/A	6/21/23 - 6/30/23	9/1/23
8373 Medical	Hazel	4/17/23 - 5/24/23 amended from 4/24/23 - 5/22/23	5/25/23 - 6/19/23	N/A	6/20/23 amended from 5/23/23
8791 Military Leave	BMELC	5/18/23 - 6/19/23	N/A	6/20/23 - 6/30/23	TBD
4744 Medical	Kelly	5/8/23 - 6/21/23	N/A	N/A	9/1/23
7486 Medical	WOHS	10/4/22 - 1/4/23 a.m. only	1/4/23 p.m. only - 6/8/23 amended from 1/4/23 p.m. only - 5/12/23	N/A	6/9/23 amended from 5/15/23
8783 FMLA	St. Cloud	N/A	5/22/23 - 6/30/23	N/A	7/1/23
5124 Medical	Edison	5/11/23 - 6/9/23	N/A	N/A	6/12/23
7937 Personal	Transportation	N/A	N/A	11/6/23 12/22/23	12/26/23

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
4109	5/11/23 - 6/30/23	Paid Administrative	N/A

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Diana Ferrera Voluntary	Mt. Pleasant	Reading Specialist	Gregory	Reading Specialist	9/1/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Angelica Wade Voluntary	BMELC / Washington	Paraprofessional	BMELC	ABA Paraprofessional	5/31/23

6. Upon recommendation of the Superintendent of Schools; approval of the employment contract for Eveny de Mendez, Assistant Superintendent for Curriculum and Instruction, from July 1, 2023 to June 30, 2024. The Executive County Superintendent reviewed and approved the contract on May 2, 2023. (Att. #13)



Personnel - Items A1 through A6

MOTION: Ms. Tunnicliffe

SECOND: Mr. Stevenson

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunnicliffe

Yes
Huerta

Yes
Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight field trips for the 2022-2023 school year. (Att. #14)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Curriculum for the 2023-2024 school year (Att.#15)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the 2023-2024 annual Program of Study/Textbooks. (Att.#16)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the partnership between Roosevelt Middle School and Mr. Julian Pare, an RMS alumni to complete his final Eagle Scout project, to build a permanent Greenhouse for use with the 7th Grade curriculum during the Matter Cycling Unit and the Roosevelt Middle School Gardening Club commencing the 2023-2024 school year.

Curriculum and Instruction - Items B1 through B4

MOTION: Mr. Stevenson

SECOND: Ms. Tunnicliffe

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunnicliffe

Yes
Huerta

Yes
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2022-2023 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2113075	Felician School for Exceptional Children	Tuition: \$7,498.70 22 days @ \$340.85/day	Unbudgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:



School	Year	Certificate Rates Less Adjustments	Tuition Paid	Tuition Adjustments
Mountain Lakes Board of Education	2021 - 2022	\$265,446.52	\$232,119.10	\$33,327.42

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education approval of the 2023-2024 Nurse Service Plan. (Att.#17)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service provider for district substitute nursing services and field trips for the 2023-2024 school year.

Provider	Type of Service	Rate	Not to Exceed
St. Monica Healthcare Agency LLC West Orange, NJ	Substitute Nursing as needed in district schools.	\$70.00 per hour RN	\$45,000
Delta-T Group 950 Haverford Road, Suite 200 Bryn Mawr, PA 19010	Substitute Nursing and Field Trips for district schools	\$57.00 per hour RN \$35.00 per hour RN Overnight	\$5,000

5. Upon recommendation of the Superintendent of Schools approval by the Board of Education approval of provider of home instruction to students of the West Orange Schools for the 2023-2024 school year.

Name of Facility	Rate	Not to Exceed
American Tutor	\$70.00 per hour	\$3,000
Silvergate	\$65.00 per hour	\$40,000
Prime Healthcare-St. Clare's	\$55.00 per hour	\$30,000
Union County-Trinitas	\$72.00 per hour	\$30,000
Center for Children's Behavioral Health	\$95.00 per hour	\$40,000
Essex Regional Educational Services Commission	\$60.65 per hour	\$20,000
Educational Services Commission (Children's Specialized Hospital)	\$84.00 per hour	\$20,000
LearnWell	\$64.75 per hour	\$50,000
New Pathway	\$600.00 per week	\$20,000
Stepping Forward	\$100.00 per hour	\$20,000
North Jersey Outreach 20 Just Road, 2nd Floor Fairfield, NJ 07004	\$125.00 per hour	\$17,000

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education of Agreement with New England Center for Children (NECC) and the West



Orange Public Schools for the Autism Curriculum Encyclopedia (ACE) program for the 2022-2023 school year in the amount not to exceed \$35,027.20 (amended from \$31,627.20).

7. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for Independent Specialist Evaluations for the 2022-2023 school year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
Kid Clan Services	Bilingual Evaluations/Reports Monolingual OT Evaluations/Reports	Educational \$450* Bilingual Psychological \$450* Bilingual Speech \$375* Bilingual Occupational \$325* Monolingual Occupational \$290* <i>* per evaluation</i>	\$19,000.00 (previously posted at \$15,000.00)	Unbudgeted

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the June 12, 2023 Bills List in the amount of \$23,790,019.88.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the April 2023 transfers within the 2022-2023 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #18)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of April 2023, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #19)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of April 2023, which report is in agreement with the Secretary's Report. (Att. #20)
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the contract with PowerSchool Group LLC for the 2023-2024 school year in the amount of \$135,331.06 for the following:
 - SIS Maintenance, Performance and Hosting \$23,249.16
 - PowerSchool SIS Maintenance & Support \$41,603.76
 - PowerSchool SIS Customizations Maintenance & Support Transportation \$1,500.97
 - PD + Subscription \$3,436.50
 - PowerSchool SIS Hosting SSLCertificate \$457.43
 - PowerSchool SIS Hosting Test Bed Annual \$1,767.48
 - PowerSchool SIS Hosting SSLCertificate \$457.43



- PowerSchool Ecollect Forms \$10,080
 - PowerSchool Performance Matters Assessment Analytics Core+ \$52,778.33
6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to contract to Curriculum Associates for the licensing, maintenance and support of the company's proprietary iReady diagnostic tool used as a district benchmark assessment tool. The total cost of the contract is \$53,515.34. This contract is an exception to bidding pursuant to N.J.S.A. 18A:18A-5 (a) (19). The term of contract is from July 1, 2023 through June 30, 2024, funded by LEA.
- iReady Math K-8, Algebra I, Algebra II, Geometry
 - iReady ELA K-5
 - iReady Academic Support K-8
 - iReady ELL K-12
 - iReady Professional Development
7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the renewal contract for Naviance Achieve Works with PowerSchool Group LLC in the amount of \$25,178.84 for the 2023-2024 school year.
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education renewal of the contract with Frontline Technologies Group LLC for the 2023-2024 school year for the following:
- Employee Evaluation Management with Evaluation Frameworks with Danielson, \$38,274.77
 - Absence and Substitute Management, \$42,949.61
 - Applicant Tracking, \$6,810.25
9. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract for IEP Direct with Frontline Technologies Group LLC in the amount of \$32,037.78 for the 2023-2024 school year.
10. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of contract for Professional Software for Nurses for the 2023-2024 school year in the amount of \$14,935.80
11. Upon recommendation of the Superintendent of Schools approval by the Board of Education of contract with Raptor Technologies for the 2023-2024 school year in the amount of \$29,797.00 for the following:
- Annual Raptor Emergency Management Full Suite (4 Modules)
 - Raptor Visitor Management Annual Access
 - Raptor Contactless Sign In (Building License)
12. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the 2023 - 2024 Tax Levy Payment Schedule:



Date	General	Debt Service	Total
07/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
08/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
09/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
10/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
11/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
12/15/23	\$12,636,039.00	\$408,121.16	\$13,044,160.16
01/15/24	\$12,636,039.00	\$408,121.16	\$13,044,160.16
02/15/24	\$12,636,039.00	\$408,121.16	\$13,044,160.16
03/14/24	\$12,636,039.00	\$408,121.16	\$13,044,160.16
04/14/24	\$12,636,039.00	\$408,121.16	\$13,044,160.16
05/14/24	\$12,636,039.00	\$408,121.16	\$13,044,160.16
06/14/24	\$12,636,039.00	\$408,121.24	\$13,044,160.24
Total	\$151,632,468.00	\$4,897,454.00	\$156,529,922.00

13. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for authorization to participate in the Central Susquehanna IU 16 (PEPPM) Cooperative.
14. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following Cooperative Pricing System Agreement - 66CCEPS Resolution:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on June 12, 2023 the governing body of the West Orange Board of Education, County of Essex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the West Orange Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the West Orange Board of



Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This **RESOLUTION** shall take effect immediately upon passage.

15. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution to allow for the Transfer of Current Year Surplus to Maintenance Reserve:

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the West Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into an Maintenance Reserve account at year end, and

WHEREAS, the West Orange Board of Education has determined that an amount not to exceed \$2,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the West Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

16. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution to allow for the Transfer of Current Year Surplus to Capital Reserve:

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the West Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into



a Capital Reserve account at year end, and

WHEREAS, the West Orange Board of Education has determined that an amount not to exceed \$3,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the West Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

17. Upon the recommendation of the Superintendent of Schools approval by the Board of Education for the Student Lunch Pricing for the 2023-2024 school year :

Breakfast		
	2022-2023	2023-2024
High School	\$2.50	\$2.50
Middle School	\$2.35	\$2.35
Elementary	\$2.15	\$2.15
Lunch		
	2022-2023	2023-2024
High School	\$3.90	\$4.15
Middle School	\$3.65	\$3.90
Elementary	\$3.35	\$3.60

18. Upon the recommendation of the Superintendent of Schools approval by the Board of Education to allow for the Transfer of Current Year Surplus to subsidize the Food Service Fund to cover the deficit in the amount of \$350,000 for the 2022-2023 school year.
19. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Cleary Giacobbe Alfieri Jacobs LLC, Oakland, NJ as general counsel for the West Orange Schools, effective July 1, 2023 for the 2023-2024 school year, not to exceed \$150,000, at the following hourly rates:

Rates per Hour	Service of:
\$165	All Attorneys
\$90	All Paralegals

20. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Methfessel & Werbel, Edison, NJ as special education counsel for the West Orange Schools, effective July 1, 2023 for the 2023-2024 school year, in an amount not to exceed \$250,000, at the following hourly rates:



Rates per Hour	Service of:
\$185	All Partners and Counsel
\$175	All Associates
\$70	All Paralegals

21. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Lerch, Vinci & Higgins, LLP to perform the annual audit for the fiscal year ending June 30, 2023 in the amount of \$64,000.
22. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the re-appointment of Melissa Simmons as Treasurer of School Monies for the 2023-2024 school year for an annual fee of \$13,000.
23. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of awarding of the following bids for the 2023-2024 school year: (Att. #21)

Bid #	Description	Award	Amount
23-01	Fire Alarm Monitoring - All Schools	General Security Union, NJ	7/1/23-6/30/24: \$8,580.00
23-02	Building Plumbing Materials - All Schools	Montclair Supply Corp. Montclair, NJ	7/1/23-6/30/24: 30% discount off MSRP/list price (being within eight (8) miles of the West Orange Administration Building)

24. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following donations/awards:

Donor	Recipient	Donation
Edison Middle School PTA	Edison Middle School	\$1,000 - for Paint Supplies
Jersey Mike's	WOHS FBLA Club	\$440 - for Competitive Events

25. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Perkins Grant allocation in the amount of \$55,232 for the 2023-2024 school year.
26. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Health Benefits Costs for the 2023-2024 school year:

Medical	Monthly Rates Effective 7/1/23-6/30/24
Open Access \$10/\$20	Aetna
Single	\$1,239.18



Parent/Child(ren)	\$2,015.92
2 Adults	\$2,368.19
Family	\$3,663.98
Single - Dependent Age 31	\$753.76
Open Access \$10/\$20/Carveout (over 65)	Aetna
Single	\$638.48
Parent/Child(ren)	\$946.62
2 Adults	\$1,111.93
Family	\$1,720.29
HDHP-HRA	Aetna
Single	\$950.88
Parent/Child(ren)	\$1,547.09
2 Adults	\$1,817.21
Family	\$2,811.53
Single - Dependent Age 31	\$628.50
HDHP-HRA/Carveout (over 65)	Aetna
Single	\$489.70
Parent/Child(ren)	\$726.04
2 Adults	\$852.81
Family	\$1,319.43
NJ Educators Health Plan	Aetna
Single	\$1,113.03
Parent/Child(ren)	\$1,810.72
2 Adults	\$2,127.10
Family	\$3,290.97
Single - Dependent Age 31	\$677.01
NJ Educators Health Plan (over 65)	Aetna
Single	\$573.22
Parent/Child(ren)	\$932.52
2 Adults	\$1,095.46
Family	\$1,694.85



NJ Garden State Health Plan Single	Aetna
	\$986.14
Parent/Child(ren)	\$1,604.29
2 Adults	\$1,884.61
Family	\$2,915.80
Single - Dependent Age 31	\$599.84
NJ Garden State Health Plan (over 65) Single	Aetna
	\$507.87
Parent/Child(ren)	\$826.21
2 Adults	\$970.57
Family	\$1,501.64

Prescription	Effective 7/1/23-6/30/24
RX	Benecard
Single	\$205.17
Parent/Child(ren)	\$318.44
2 Adults	\$374.03
Family	\$570.79
Single-Dependent Age 31	\$163.65
Rx - Educators Health Plan	Benecard
Single	\$190.43
Parent/Child(ren)	\$295.56
2 Adults	\$347.15
Family	\$529.78
Single-Dependent Age 31	\$151.90
Rx - Garden State Health Plan	Benecard
Single	\$190.43
Parent/Child(ren)	\$295.56
2 Adults	\$347.15
Family	\$529.78
Single-Dependent Age 31	\$151.90



Dental (Active Employees)	Effective 7/1/23-6/30/25
Dental - High Option (Active Employees)	Delta
Single	\$52.40
Parent/Child(ren)	\$107.42
2 Adults	\$114.73
Family	\$180.31
Dental - Low Option (Active Employees)	Delta
Single	\$25.49
Dental (Retirees)	Effective 7/1/23-6/30/25
Dental - High Option (Retirees)	Delta
Single	\$60.27
Parent/Child(ren)	\$123.53
2 Adults	\$131.94
Family	\$207.36
Dental - Low Option (Retirees)	Delta
Single	\$29.31

Finance - Special Services Items A1 through A7; Business Office Items B1 through B26

MOTION: Ms. Tunncliffe

SECOND: Ms. Huerta

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Yes
Huerta

Yes
Rock

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending June 12, 2023.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on May 8, 2023, the Superintendent reported HIB Incident Number(s) 050, 051, 052, 053, 054 to the Board; and

Whereas, on May 10, 2023 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning



HIB Incident Number(s) 050, 051, 052, 053, 054 for the 2022-2023 school year for the reasons conveyed to the Board.”

3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the 2021-2022 School Self-Assessment for Determining Grades under the *Anti-Bullying Rights Act* for the District (76) and for individual schools:

School	Grade	School	Grade
West Orange High	78	Mt. Pleasant Elementary	77
Edison Middle	75	Kelly Elementary	76
Roosevelt Middle	74	Redwood Elementary	77
Gregory Elementary	71	St. Cloud Elementary	74
Hazel Elementary	76	Washington Elementary	74
Liberty Middle	78	Betty Maddalena Early Learning Center	77

*78 maximum

Reports - Items D1 through D3

MOTION: Ms. Huerta

SECOND: Ms. Tunncliffe

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Yes
Huerta

Yes
Rock

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 7:30 p.m. on July 17, 2023 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT at 9:45 p.m.

Adjournment

MOTION: Mr. Stevenson

SECOND: Ms. Huerta

VOTE: 5-0 (VV)



Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary